

WHAT DRIVES US



HOURS: MONDAY-FRIDAY: 7AM TO 5PM

DISPATCH: 24 HOURS, 7 DAYS A WEEK

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**GP
TRANSCO**





SAFETY



PEOPLE



TECH.



EARTH





SAFETY

We believe Safety is more than simply following Federal, State and Local laws and regulations. It is about continuing to build a culture in which everyone chooses to work and drive safely and are appropriately trained and recognized for doing so.

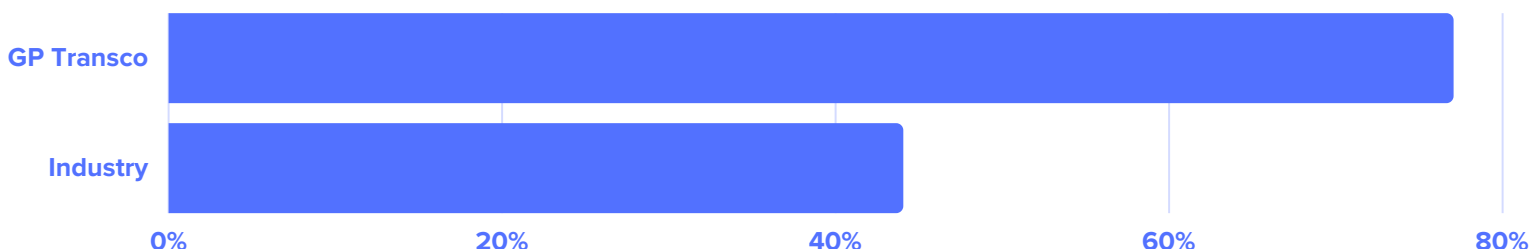
The Safety department is set up to build and foster a relationship with each driver as if we were a smaller carrier. This format allows each Safety Fleet Manager to have a fleet of 40-60 drivers, to get to know them, their habits, things to work on for improvement, and to establish a baseline to detect any potential clues when a driver is fatigued or otherwise not fit to drive safely. Each Safety Fleet Manager oversees all aspects of compliance and safety – including hours of service (HOS) compliance, qualifications, evaluating safety events triggered by our safety technology, assigning training and other disciplinary measures, and rewarding safe driving behaviors.

Our ongoing risk assessment tool was created to continually assess different risk factors in our drivers' performance. These include driving history records, preventable accidents, and concerning safety events such as following too close, speeding, distracted driving, and other variables. Our risk management tool is updated every day for each driver to ensure concerns are addressed immediately. This data-driven approach allows us to prevent numerous safety-related issues from taking place and gives us an overall proactive approach to our operations.

QUICK FACTS

- ▶ **The GP Transco safety team manages the safety of over 520 professional CDL-A drivers.**
- ▶ **As of Jun 6, 2022, GP Transco is above every single FMCSA safety threshold.**
- ▶ **Our Safety Managers are certified through the North American Transportation Management Institute (NATMI).**
- ▶ **We proudly work with Samsara as our official partner for ELD and hours of service management; this provides our safety team with cutting-edge, real-time technology, and maximizes overall safety and DOT compliance.**

GP Transco's % of perfect DOT roadside inspections VS. the industry in 2021:





PEOPLE

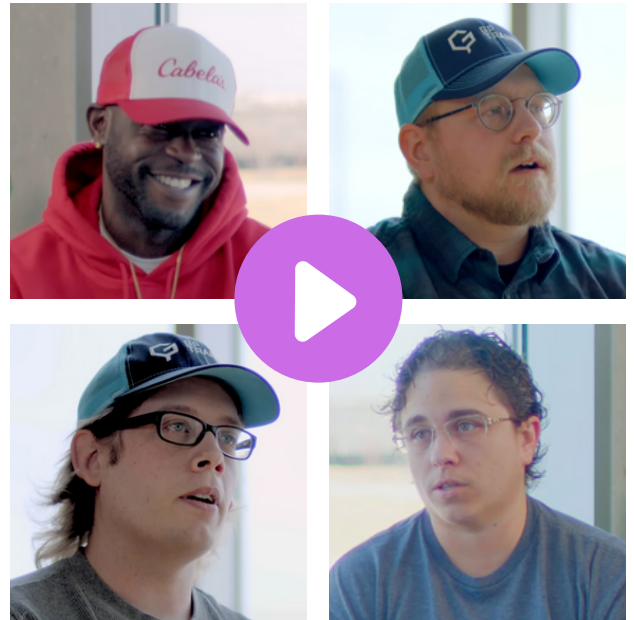
We are highly selective when it comes to hiring office staff and professional truck drivers. In fact, as of June 2022, the average experience of our drivers is over 13 years.

Just as we have elevated expectations for our drivers, our staff is also held to an extremely high standard. Performance evaluations are performed quarterly to provide feedback and to provide a forum for open communications regarding the employee's level of performance and progress and to ensure the exacting standards are maintained.

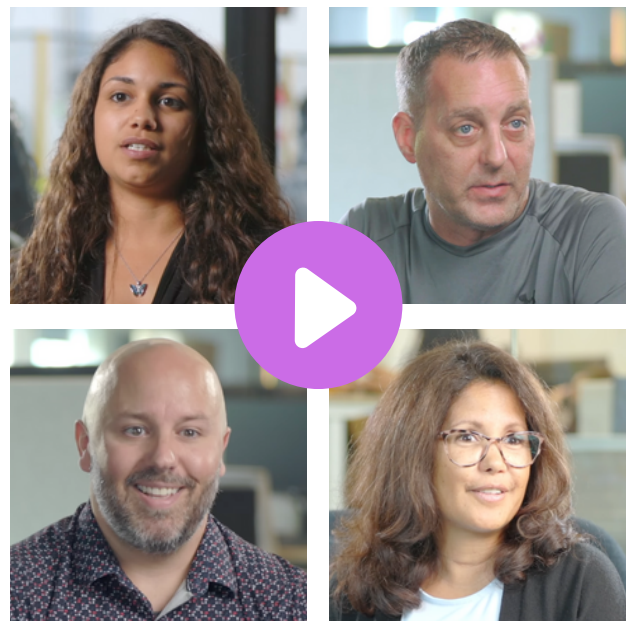
We continually work with our staff to improve their skills and qualifications. Training and skill development budgets are allocated for each employee to be used to improve in general or specific skills as they pertain to their position. Our modern management style and the outstanding reputation we have earned in the industry over the years allows us to hire highly talented individuals who otherwise may have not considered the transportation industry.

Our diverse and talented team enjoy outstanding benefits, highly competitive compensation, a state-of-the-art headquarters, and a modern work environment, which allow the team to concentrate on doing their absolute best work.

WATCH: DRIVER HIGHLIGHTS



WATCH: STAFF HIGHLIGHTS





TECH.

Since our early days, it was clear to the founders that technology would play a key role in differentiating GP Transco from hundreds of thousands of competitors. When we first started over 16 years ago, the industry still relied heavily on paper transactions and other antiquated methods of operations. Our founders came to the industry with different career backgrounds, having worked in industries that relied heavily on investing in modern technology. Trucking companies tend to be run by people who have not worked outside of the transportation industry, which can often blind them to adopting innovations that are considered standard in most other industries. One of the main reasons that our founders decided to enter the trucking industry was the fact that they saw an opportunity to apply their prior experience with technology and a modern management style.

Some of the standard concepts in the Aviation, Finance, Software and IT industries seemed very innovative and advanced when compared to the trucking industry; there was no reason why a trucking company shouldn't be operating like the companies in these highly innovative industries, and GP Transco quickly understood this and adopted many of these industries' technologies and practices.

QUICK FACTS

➤ **SOFTWARE: OpenRoad TMS.** Even in our early days, we knew that an off-the-shelf transportation management system (TMS) would not meet the demanding needs of our customers, employees, and management. That is why in 2013 we decided to build a custom, cloud and web-based TMS from scratch.

➤ **HARDWARE: Freightliner Cascadia.** The Cascadia® is the most advanced on-highway truck Freightliner has ever offered. Advanced aerodynamics help it slice through the air and boost fuel efficiency. Smart exterior design improves vehicle servicing, increasing uptime. Safety features such as collision mitigation and lane departure assist are in place to make sure our drivers are always safe out on the road. **Check out the 3D Walkthrough [HERE](#).**

➤ **SAFETY & DOT COMPLIANCE: Samsara.** Since safety is the main priority at GP Transco, we have implemented several advanced technologies that make sure each driver is safe on the road. Some of the safety features that are implemented are: automated safety event notifications, advanced truck cameras, AI features, advanced incident prevention.



EARTH

At GP Transco, we are dedicated to minimizing our carbon footprint in ways ranging from custom-ordered trucks built to our specific efficiency standards, ensuring that our in-house fleet maintenance facility is using the latest technologies and most environmentally friendly fluids and chemicals.

In 2021 we set an objective to become greener and overall lower our CO2 emissions. With our FUEL (Fuel Utilization Efficiency Leaders) bonus program, which financially rewards our fuel-efficient drivers, as well as our investment in fuel-efficient semi trucks, we increased our fleet's mpg by 3.27% from 7.03 mpg to 7.26 mpg. This saves approximately 205,281 gallons of fuel each year; to put this in perspective, that is 3 full-size Olympic swimming pools. We cut CO2 emissions by 30 million pounds. It would otherwise take a forest the size of a city of Chicago three years to absorb this amount of CO2 emissions.

We are proud of the fact that all of our equipment is SmartWay certified, and all of our new trucks are equipped with electric power units (EPUs) – these are systems that allow drivers to stay warm on winter days and cool on summer days when sleeping in their parked truck without the need to idle and burn extra fuel. We are currently testing solar panels on 10 of our semitrucks, which have the potential to further reduce our carbon footprint. We partner with various component manufacturers and OEMs to test and commercialize emerging technologies that further reinforce our commitment to environmental responsibility.

IN 2021, WE...

Improved our fleet's fuel consumption to:

7.26 MPG

Compared to 7.03 in 2020

Which saved:

205,281

Gallons of fuel

And cut emissions by:

30,000,000

Pounds of CO2

Increased our fleet's average MPG by:

3.27%

And by another 4.65% the prior year

